

**PHILADELPHIA AREA GIRLS SOCCER
BOARD MEETING MINUTES
24 April 2017**

The meeting, held at United Sports, was called to order at 6:00 pm pm by President Kevin Rooney. In attendance were President Kevin Rooney, Vice-President Mike Koch, Secretary Diana Urbanski. Treasurer Andrew Brenner and Board Member/Counsel David Haase were absent. Executive Director Tom Corey also attended.

1. **Minutes of Previous Board Meeting:** Mike Koch moved, seconded by Diana Urbanski, that the minutes of the 1/12/17 Board Meeting (see attached) be approved as written. The motion passed unanimously.
2. **Financial Report:** Mike Koch moved, seconded by Kevin Rooney, that the Budget v Actual Report for 1 May 2016 through 31 March 2017 (see attached) be approved as written. The motion passed unanimously.
3. **Old Business:**
 - **USSF Small-Sided Initiative:** Tom Corey, PAGS Executive Director, discussed all the points the membership brought up regarding the USSF small-sided initiative during the the 11/21/16 meeting. The USSF initiatives were incorporated in the proposed By-Laws that received a second reading during the that meeting. PAGS addressed the concerns the membership had with EPYSA, who then passed these concerns along to USYS. EPYSA was told that Region Associations, State Associations, and Leagues are not permitted to make changes to the small-sided rules promulgated by USSF. Mike Koch reported that at the EPYSA AGM the only part of the initiatives that would not be implemented in 2017-2018 was the elimination of score keeping and standings for U9 to U12. PAGS will continue not to track scores and standings for U9 and U10.
 - **By-Laws Revision:** Tom Corey reported that the By-Laws have been updated to reflect all the current USSF initiatives and requirements. The membership will vote on the revised By-Laws at the AGM.
 - **PAGS Playoffs:** Tom Corey indicated that there is significant sentiment among the clubs to include the 15U age group in the playoffs. He also indicated there is an ongoing issue with teams skipping the PAGS playoffs to play in tournaments. This issue is mainly with teams in Divisions 1 and 2. Therefore, PAGS will offer two options to the membership for the fall 2017 season.
 - **Option 1** - PAGS will hold playoffs for 13U to 15U age groups in all divisions except Divisions 1 and 2. The regular season will consist of 8 games with the top 4 teams qualifying for the playoffs. Awards will be given to the division finalists. As in the fall 2016 season, teams who are selected for participation in a tournament to be held the same weekend as the PAGS playoffs have 7 days from the date the acceptances are announced to notify PAGS that they will not participate in the PAGS playoffs. Teams who fail to notify PAGS in a timely manner will be fine \$500 and placed in bad standing.
 - **Option 2** - PAGS will not hold playoffs at any age group. 13U to 15U will have a 9 game schedule like all the other age groups. The division winner will be determined by points earned over the 9 games. Awards will be given to the division winner.

- **Referee Coordinator:** Mike Koch will let Referee Coordinator Ed Marco that the position will be eliminated at the end of the 2016-2017 soccer year.
- **Slate of Officers:** The slate of officers approved by the Committee to Board is attached.
- **2017 Key Dates:** Tom Corey discussed the key dates for 2017 (see attached).
- **2017-18 Fee Schedule:** Tom Corey discussed the fee schedule for 2017-18 (see attached). The fall and spring season fee remain unchanged for the 9th year in a row. In addition, PAGES will continue absorb the cost of all player transaction fees (PS-1 actions) for the 4th year in a row. PAGES continues to be the only league in EPYSA to offer this to clubs. will be eliminated at the end of the 2016-2017 soccer year.
- **Conference Structure for the Fall 2017 Season:** Tom Corey discussed the conference structure for the fall 2017 season. PAGES will offer the Premier Conference at 13U to 19U and the Charlotte Moran Conference for 9U to 14U.
- **Team/Player Registration:** There will a joint PAGES/Delco SL Registrar meeting tentatively on Tuesday, 6/21/17, at United Sports beginning at 6:00 pm.

4. **New Business:**

- **401(k) Plan:** Tom Corey discussed the possibility of PAGES offering a 401(k) plan to employees. This would be beneficial to current employees and would be a useful tool in attracting new employees. The question was tabled for consideration by the entire Board.
- **Proposed FY2018 Budget:** Tom Corey discussed the proposed FY 2018 Budget which contains a raise for the League Registrar. (see attached) Diana Urbanski moved, seconded by Kevin Rooney, that the proposed budget be approved with the proposed raise eliminated. The motion passed unanimously. The issue of the raise will be considered by the entire Board.
- **Lace Up 4 Pediatric Cancer:** Tom Corey reported that this organization is asking PAGES to participate in their lace up for 4 dance program which involves purchasing special shoe strings and wearing them for games on a certain date. This effort tis more appropriate at the the Club level. The Board decided that PAGES will encourage the membership to participate, but PAGES cannot participate in the manner requested.

5. The next meeting date is TBD. Kevin Rooney moved, seconded by Mike Koch, that he meeting be adjourned. The motion passed unanimously. The meeting was adjourned by Kevin Rooney at 6:42 pm.