



## DOC 9v9 Position Description

Department/Division	Supervisor
U11/U12 competitive Teams	<a href="#">DOC 11v11 and Technical Director</a>

Position Purpose
This position requires an extensive soccer background. The Director of Coaching Academy 9v9 teams will be primarily responsible for the development of the U11 and U12 age groups. The Director of Coaching must be motivated and possess good player and parent management skills. He/she will coach three teams in the club and assist at a variety of Programs & Services listed below in detail.

Minimum Skills & Experience
<ol style="list-style-type: none"> <li>1. U.S.S.F. National "B" License/C license</li> <li>2. 10 years playing experience</li> <li>3. 7 years coaching experience for a prestigious club</li> <li>4. Organized and motivated</li> <li>5. Regional staff experience</li> <li>6. 2 years' Experience as a DOC</li> <li>7. Ideally experience in a Rush organization</li> </ol>

Desired Skills & Experience
<ol style="list-style-type: none"> <li>1. U.S.S.F. National "A" License</li> <li>2. N.S.C.A.A. National Advanced Diploma</li> <li>3. Working Visa</li> <li>4. CPR Certified</li> </ol>

Unique Requirements to Position/Additional Incentives with Position
Director of Coaching must be able to demonstrate the skills and techniques of soccer. He/She must be able to articulate and communicate the tactics. The position requires an outgoing personality with the ability to work with volunteers. The Director must possess the desire to excel and strive to make the Pennsylvania Rush Soccer Club the premier club in the Nation and develop our players to feed our professional club Penn FC.

Job Duties & Supervisor Comments	%
1. Managing their respective <a href="#">Duty List</a> on a consistent basis by upkeeping, applying and tracking the duties this position requires. This list is comprehensive and attention to details is essential.	20%
<i>Evaluation:</i>	
2. Oversee the U11 and U12 boys and girls teams. Adhere to the <a href="#">DOC Duty List</a> that applies to each Director.	20%



# RUSH SOCCER

Evaluation:

3. Coach three teams, including management, oversight, training and trainer 2x month with all the other teams in the U11/U12 ages. Group training, school of excellence, technical Tuesdays and Friday night finishing.	20%
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Evaluation:

4. Understand the outlined <a href="#">Programs &amp; Services</a> offered in addition to staying current on latest The <a href="#">Rush Way</a> expectations. (Management will discuss which program DOC will manage vs attend)	10%
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Evaluation:

5. DOC will Participate in and <a href="#">The Center</a> program as assigned. Typically two times per month in the a.m.	10%
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Evaluation:

6. Attend and assist with Friday Night Finishing as lead by TD and DOC's	10%
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Evaluation:

7. Attend and assist in the <a href="#">Winter Futsal</a> league and the Winter Academy sessions.	8%
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Evaluation:

8. Work with the <a href="#">P.R. &amp; Communications Director</a> and contribute articles/text to the Rush Newsletter, website, Social platforms and other Media, P.R. & Marketing areas in respect to your sphere of influence. Perform admin duties when needed and attend Monday morning staff meetings. Reply to all calls, and messages within 24 hours.	2%
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Evaluation:

1. Unacceptable	2. Poor	3. Fine	4. Very Good	5. Excellent
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Corporate Cultural Factors	Score	Supervisor Comments
Attitude		
Attention to Detail		
Timely Task Completion		
Takes Initiative		
Courteous & Respectful		
Communications		
Organized & Detailed		
<b>Employee Name</b>		<b>Employee Signature</b>



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<b>Supervisor Name</b>	<b>Supervisor Signature</b>
Name:	